
NAANDI FOUNDATION - YOUTH SKILLS VERTICAL PROJECT OVERVIEW





About Naandi Foundation

- Naandi, which in Sanskrit means a new beginning, is one of the largest and fastest-growing social sector organizations in India working to make poverty history.
- Founded as a Public Charitable Trust with the objective of working in India to make poverty history.
- Team of 220+ full-time professionals, over 10,000+ front-line development workers, & thousands of field teams often recruited and trained from within local communities.
- Footprint across 21 states touching the lives of millions of underserved people.
- Expertise in youth skilling, girl-child/young women education, and regenerative agriculture.

Our Work



Girls & Women

Girl child support and sponsorship program ensures girls complete 10 years of schooling through employment of women community associates and mentors.



Youth

Over 13,72,529 youth trained in life, language, employability skills, and domain skills across the country under various youth skill development programs.



Farmers

Our work with farmers has empowered over 100,000 lives through sustained efforts at creating viable livelihood solutions.

Overall Impact

- **25 years** working in tribal, rural, and urban regions to eradicate poverty
- **37,000** daily learning hours for 180,000 girls each year
- **100 varieties** of crop, fruit, and timber grown using regenerative agriculture
- **35,000 women farmers** supported in growing chemical-free, nutritious vegetables
- **50,000 tonnes** of waste biomass recycled into 17,500 tonnes of compost per year
- **924,908 women job-ready** through coaching in English, aptitudes, and digital skills
- **1 MILLION** women and children impacted with healthcare, education, and research
- **1.5 MILLION** lives enriched with agri-inputs and knowledge for regenerative agriculture
- **3 MILLION** rural lives improved with access to safe drinking water
- **1 BILLION** nutritious meals served to children in over 10,000 government schools





Our model

- Primary, Secondary & Higher Secondary students

- The program is laying the foundation for the future of the students as well as for creating opportunities for higher education and employment, in equal measure.

- Distance Education

- The program focuses on providing quality academic education to girls. and eventually developed a model that enables girls to complete their graduation with dignity, and support by improving their self-worth.

- College students

- The program is bridging the gap between academics and industry expectations, MPC has been rendering yeoman service to final-year students of Engineering Polytechnics, ITI, Hospitality, and other students.

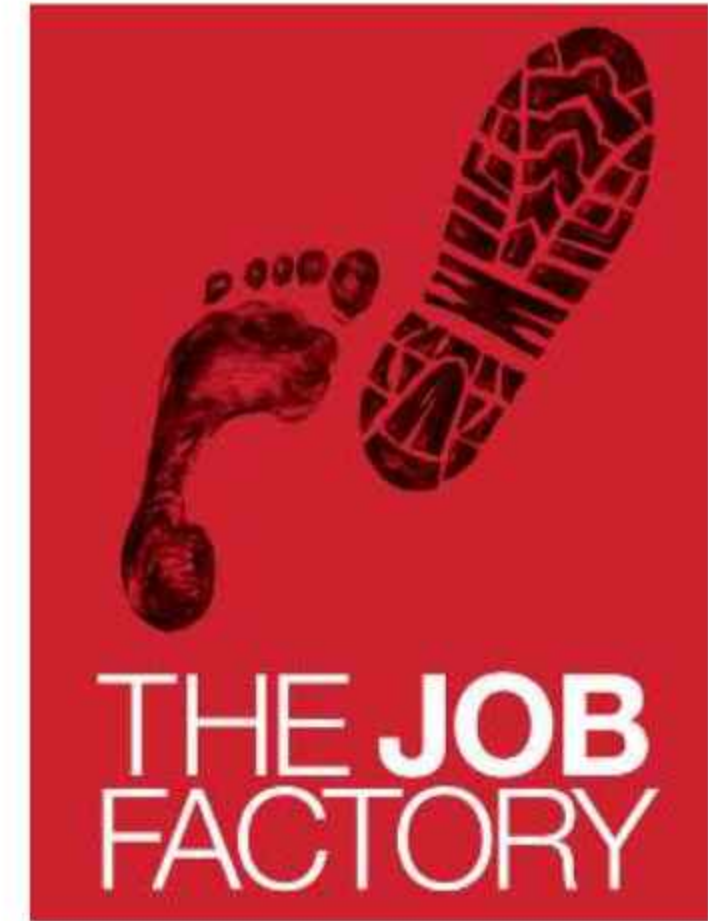
Our Projects

Mahindra
PRIDE CLASSROOM

Nanhi Kali
Where girls learn they matter



TAG
Teen Age Girls



BILL & MELINDA
GATES foundation



Outreach & Presence

13,72,529

Students impacted

9,47,215

Women trained

21,204

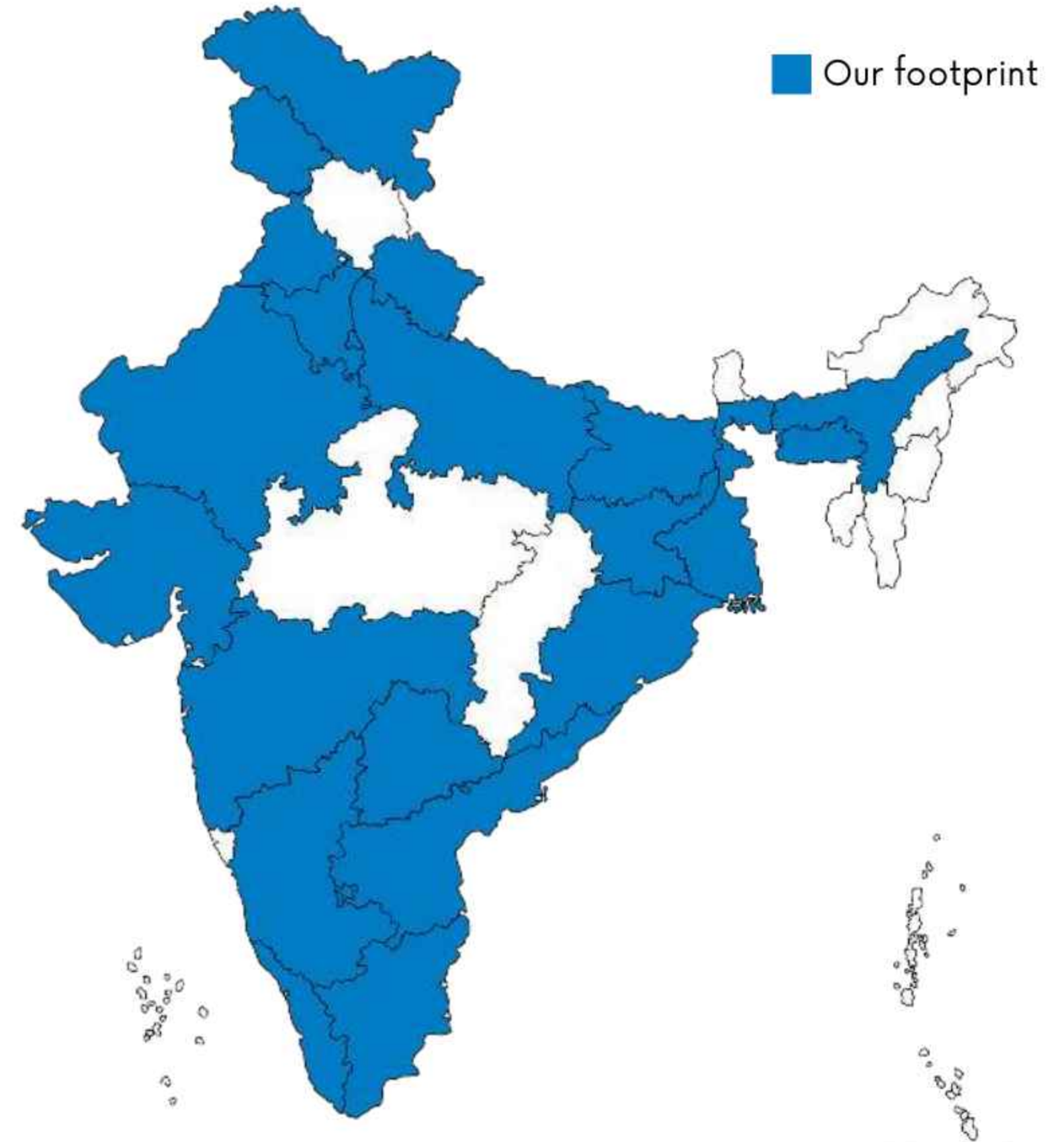
Classrooms conducted

2500+

Institutions partnered

22 & 650+

States & Adjunct Faculty



Government Partnerships



16

Government partnerships
(Tamil Nadu, Andhra Pradesh,
Telangana, Karnataka,
Maharashtra, Uttar Pradesh,
Uttarakhand, Punjab, Chhattisgarh,
Haryana, Assam, Bihar, Odisha,
West Bengal, Delhi, and
Meghalaya)

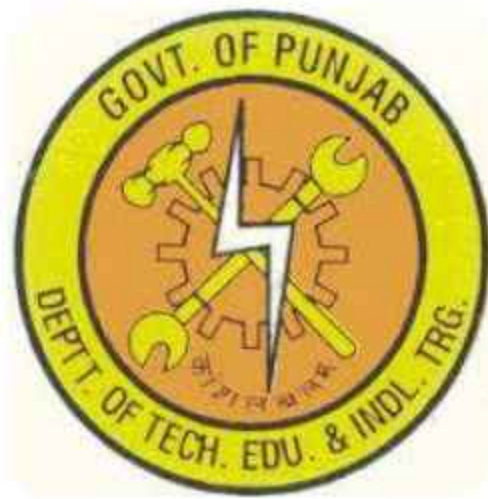
2500+

Universities and
institutions

Government Partnerships



Government Partnerships



Job Utsav

- Job Utsav is a Naandi initiative, a technology enabled, holistic placement drive, bringing together the best employers and trained talented pool.
- An exclusive placement drives will be conducted.
- Coffee meets.
- Focused placement training.
- Continuous mapping.



Train The Trainer

- **Focus on Future Skills:** The workshop aims to equip learners with future skills critical thinking, independent learning, and responsible decision making for confident personal and career growth.
- **Gen Z-Centric Methods:** Participants explore multi-modal training strategies tailored to engage Gen Z learners effectively in classroom settings.
- **4 Future Skill Categories:** Training is organized under four categories ways of thinking, ways of working, tools for working, and living in the real world—to enhance learner performance.
- **Active Learning & Teach-Back:** Participants demonstrate their understanding through teach-back sessions, reinforcing practical learning outcomes.
- **Ongoing Support & Evaluation:** The workshop includes lesson plan discussions, continuous trainer monitoring, regular review meetings, and focused feedback mechanisms for improvement.



Faculty Development Program

- Pedagogy Upgradation:
 - Training faculty on modern teaching methods, student engagement techniques, classroom management, and outcome-based learning.
 - Introducing blended learning, digital tools, and 21st-century skills in teaching practices.
- Domain-Based Skill Training:
 - Offering technical upskilling aligned with current industry trends and technologies on curriculum.
 - Providing hands-on training, exposure to industry-standard tools, and updates on evolving trade-specific practices.



Thank You

