




One Day Youth Workshop organised by Faculty of Legal Studies in Collaboration with AALI.



**Phase - 5**  
**मिशन शक्ति**  
नाडी सुरक्षा  
नाडी सम्मान  
नाडी स्वावलम्बन

**Youth Workshop**

on

**POSH (Prevention of Sexual Harassment) Act, 2013**

*Organised by*  
**Faculty of Legal Studies**  
*in collaboration with*  
**Association for Advocacy and Legal Initiatives Trust(AALI)**

**DATE – 20/04/2026**  
**TIME- 12 pm onwards**  
**VENUE – Room No. 436**

<b>Prof.Ajay Taneja,</b> Vice Chancellor, KMCLU	<b>Prof.Masood Alam,</b> Dean, Faculty of Legal Studies	<b>Dr.Piyush Kumar Trivedi,</b> Head, Faculty of Legal Studies	<b>Dr.Diksha Mishra,</b> Convenor, Faculty of Legal Studies
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**Report: One-Day Workshop on Mission Shakti**

**Subject: Prevention of Sexual Harassment at the Workplace (POSH Act)**

#### **Event Overview**

- **Date:** April 20, 2026
- **Time:** 12:00 PM
- **Venue:** Room No. 436

- **Organizer:** Faculty of Legal Studies, Khwaja Moinuddin Chishti Language University, Lucknow in collaboration with Association for Advocacy and Legal Initiatives (AALI – NGO)

The workshop was conducted under the patronage of **Hon'ble Vice-Chancellor Prof. Ajay Taneja**. The workshop was organised under the guidance of **Prof. Masood Alam**, Dean, Faculty of Legal Studies & **Dr. Piyush Kumar Trivedi**, Head of the Department, Faculty of Legal Studies. Programme was convened by **Dr. Diksha Mishra** Assistant Professor, Faculty of Legal Studies.

**Student Coordinators: Mr. Vishisht Rajput and Ms. Neda Alam.**

## **Key Highlights of the Session**

The workshop focused on the **POSH Act, 2013**, a critical and sensitive topic in the modern professional landscape.

### **1. Inauguration and Introduction**

- The program commenced with a welcome address by Dr. Diksha Mishra, who introduced the subject and welcomed the guests.
- Expert speakers from **AALI (NGO)**—Smt. Neha, Ms. Saman Rahman, and Ms. Mantasha—were introduced to share their professional insights.

### **2. Technical Discussions**

#### **Technical Discussions**

##### **Provisions:**

- The speakers detailed the major provisions of the **POSH Act, 2013**, which are specifically designed to establish a workspace where women are provided with a secure and dignified environment. It was emphasized that the act serves as a foundational framework to protect women from harassment, thereby fostering a professional atmosphere rooted in mutual respect.

##### **Compliance:**

- A significant portion of the session focused on the operational aspects of the law, specifically the mandatory formation of an Internal Complaints Committee (ICC) to address grievances. The experts provided clear guidance on the formal procedures for registering complaints and the structured rules that govern subsequent investigations. Furthermore, the session outlined the explicit penal provisions and disciplinary measures established by the law to hold offenders accountable for their actions.

##### **Evolution:**

- The speakers highlighted the legal journey of these protections, tracing the evolution from the landmark Vishakha Guidelines of 1997 to the current, formalised POSH Act of 2013. This discussion underscored how the legal framework has matured over time to address contemporary challenges better. Additionally, it was explained that these legal advancements have been

**instrumental in making workplaces significantly more secure and increasing overall gender sensitivity within professional organizations.**

### **3. Engagement**

- The one-hour session was highly interactive and participatory.
- Around 60 students participated and actively engaged with the speakers, asking questions to resolve their doubts and curiosities.

The event concluded with a formal vote of thanks by Dr. Piyush Kumar Trivedi, expressing gratitude to the guests, organizers, and participants.

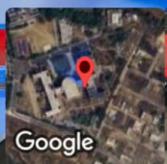
The workshop saw enthusiastic participation from teachers and students alike, including **Mr. Anshul Pandey, Dr. Prashant Kumar Varun, Ms. Tanya Sagar, Dr. Shweta Trivedi, Dr. Rajkumar Singh, Dr. Krishna Mukund, Mr. Ashish Shahi, Mr. Yusuf Ayaz, Dr. Raghunandan Singh, Mrs. Nidhi Singh Rathour, Mr. Bhanu Pratap Singh** Overall, the session successfully strengthened awareness regarding gender equality, safety, and rights in the workplace.

#### **Glimpses of the event –**



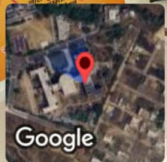






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